

Volunteer Agreement

Updated April 2026 Next review due April 2027

Volunteers are an important and valued part of Kinetika. We hope that you enjoy volunteering with us and feel included as part of our team.

This agreement tells you what you can expect from us, and what we hope from you. We aim to be flexible, so please let us know if you would like to make any changes and we will do our best to accommodate them.

We, Kinetika, will do our best to:

- provide you with an induction to introduce you to how the organisation works and your role within it
- provide any training you need to undertake your role
- provide a named supervisor and main point of contact who will offer regular opportunities to chat so that you can feed back on your experience volunteering and receive feedback from us
- respect your skills, dignity and individual wishes and do our best to meet them
- consult with you and keep you informed of possible changes to the relevant role, project or activity
- reimburse out-of-pocket expenses, where there are receipts for evidence of cost to the volunteer.
- insure you against injury you suffer or cause due to negligence*
- provide a safe workplace* and implement good health and safety practice across all activity
- ensure all volunteers are treated in line with our equal opportunities policy*
- apply our complaints procedure if there is any problem

By agreeing to the volunteer agreement, I agree to do my best:

- to support Kinetika and T100 activity (including workshops, events, meetings and projects) reliably, to the best of my ability, and to give as much warning as possible whenever I cannot attend or support as expected
- to follow Kinetika's policies and procedures, including health and safety, equal opportunities and Child and Vulnerable Adult Protection
- when representing Kinetika, not to bring them into disrepute or undertake unreasonable behaviour. This includes but is not limited to, being under the influence of alcohol or drugs, being aggressive or threatening, acting inappropriately towards children or vulnerable adults or acting in any way that could be considered anti-social.

This agreement is not intended to be a legally binding contract between us and may be cancelled at any time at the discretion of either party. Neither of us intend any employment relationship to be created either now or at any time in the future.



Please confirm you agree to the above by familiarising yourself with the [Health & Safety Training Guide](#) and completing the [Volunteer Sign-up form](#).

*Please refer to the following policies for more information: [Discrimination, Bullying and Harassment Policy](#), [Equal Opportunities Policy](#) and [Child & Vulnerable Adult Protection Policy](#) and [Procedures and Health and Safety Policy](#)